

LOCAL PENSION BOARD – 18 OCTOBER 2023 REPORT OF THE DIRECTOR OF CORPORATE RESOURCES RISK MANAGEMENT AND INTERNAL CONTROLS

Purpose of the Report

1. The purpose of this report is to inform the Local Pension Board of any changes relating to the risk management and internal controls of the Pension Fund, as stipulated in the Pension Regulator's Code of Practice.

Policy Framework and Previous Decisions

2. The Local Pension Board's Terms of Reference state that the responsibility and role of the Board is to secure compliance with the LGPS Regulations and other legislation relating to the governance and administration of the LGPS; securing compliance with the requirements imposed in relation to the LGPS by the Pensions Regulator; such other matters as the LGPS regulations may specify.

Background

- 3. The Pension Regulator's (TPR) code of practice on governance and administration of public service pension schemes requires that administrators need to record, and members be kept aware of, risk management and internal controls. The code states this should be a standing item on each Local Pension Board and Local Pension Committee agenda.
- 4. In order to comply with the code, the risk register and an update on supporting activity is included on each agenda for this Board.

Risk Register

- 5. The 18 risks are split into six different risk areas. The risk areas are:
 - Investment
 - Liability
 - Employer

- Governance
- Operational
- Regulatory
- 6. Risks are viewed by impact and likelihood and the two numbers multiplied to provide the **current risk score**. Officers then include future actions and additional controls, and the impacts and likelihoods are then rescored. These numbers are multiplied to provide the **residual risk score**.
- 7. The current and residual risk scores are tracked on a traffic light system red (high), amber (medium), green (low).
- 8. The latest version of the Fund's risk register was approved by the Local Pension Committee on the 8 September 2023.
- 9. There have been no changes to the risk scores since the 8 September 2023, however wording has been updated on regulatory risk 17, to reflect the McCloud legislation being laid.
- 10. To meet Fund Governance best practise, the risk register has been shared with Internal Audit. Internal Audit have considered the register and are satisfied with the current position.
- 11. The risk register is attached at Appendix A and Risk Scoring Matrix and Criteria at Appendix B.

Regulatory Risk

Risk 17 – The resolution of the McCloud remedy.

- 12. The Regulations were laid on the 8 September 2023 and became active on the 1 October 2023. The legislation requires Fund Officers to review and calculate in scope member's pension benefits, backdated to April 2014 when the LGPS commenced the career average revalued earnings scheme.
- 13. Final system changes are being developed by the system provider. These require testing.
- 14. Communications are being developed.
- 15. Internal Audit will commence an audit on the first phase of McCloud implementation in the final quarter of 2023/24.
- 16. Fund Officers are adopting a phased approach starting with new in scope retirements and leavers.
- 17. Phase two requires a review of existing in scope pension benefits with revision and payment of any arrears, as necessary.

18. Quarterly updates to the Pension Board will continue.

Recommendation

19. The Local Pension Board is asked to note the report.

Equality Implications

20. There are no equality implications arising from the recommendations in this report.

Human Rights Implications

21. There are no human rights implications arising from this report.

Background Papers

None

<u>Appendix</u>

Appendix A – Risk Register Appendix B – Risk Scoring Matrix and Criteria

Officers to Contact

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